

WHISTLE BLOWER POLICY

With a view to establish a vigil mechanism, the Company has revised its whistle blower policy. Under this vigil mechanism both directors and employees can report their concern about the unethical behaviour, actual or suspected fraud or violation of Company's code of conduct. It also provides for adequate safeguards against victimization who avail of the mechanism and allows direct access to the chairperson of audit committee. We further affirm that no person has been denied access to the audit committee.